



Previous years' data - did not submit 2023 return, data taken from 2022 return

NB: some cells contain notes denoted by a red mark

		MINIMUM	£7,784.00	£3,317.00				
		MAXIMUM	£13,900.00	£1,042,650.00				
		AVERAGE	£10,540.82	£725,853.40				
Council name	Type of council	County area	Population	Basic Allowance for 2023/2024	Overall budget for Member Allowances	Total number of councillors	Percentage of Public Service Discount*, if applicable (%)	Comments on Basic Allowance
Bracknell Forest Council	Unitary	Berkshire	124607	£9,038.04	£582,100	41	33%	No comments
Brighton & Hove City Council	Unitary	East Sussex	276300	£13,593.00	£1,042,650	54		The Basic Allowance is indexed linked to the agreed salary
Buckinghamshire Council	Unitary	Buckinghamshire	551560	No data provided				
Isle of Wight Council	Unitary	Isle of Wight	14000	£8,832.00	£335,616	39		Current basic allowance subject to confirmation of 2023/24 staff pay award (average percentage increase to be applied)
Medway Council	Unitary	Kent	275000	£11,474.00	£969,277	59	25	N/A
Milton Keynes Council	Unitary	Buckinghamshire	290000	£11,689.00	£990,000	57	0	0
Portsmouth City Council	Unitary	Hampshire	208100	£11,684.00	£649,400	42	N/A	The basic allowance is index linked to any annual pay
Reading Borough Council	Unitary	Berkshire	162000	£8,942.13	£598,200	48		*Basic allowance will be increased once the Local Government Pay Settlement has been agreed.
Royal Borough of Windsor and Maidenhead	Unitary	Berkshire	145000	£8,472.00	£550,000	41	49%	None
Slough Borough Council	Unitary	Berkshire	164000	No data provided				
Southampton City Council	Unitary	Hampshire	263769	£13,900.00	£927,801	51		The IRP held in October 2022 recommended the Basic Allowance is linked to the Real Living Wage. At Full Council
West Berkshire Council	Unitary	Berkshire	158527	No data provided				
Wokingham Borough Council	Unitary	Berkshire	174000	£7,784.00	£613,490.00	54	50	A Basic Allowance is payable to all Councillors monthly. The current Basic Allowance is an annual amount of -£7,784 which comprises: a) -£600 for out of pocket expenses b) -£6,684 for



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MINIMUM		£17,864.00		£0.00		£8,179.00		£0.00		£2,895.00		£0.00		£0.00		£4,089.00		£0.00		£2,971.00		£0.00		£0.00		£1,183.00		£1,065.00		£1,766.00		£0.00		£0.00		£0.00		£1,183.00		£1,065.00		£1,766.00			
MAXIMUM		£35,046.00		£22,348.00		£17,211.00		£0.00		£6,032.00		£11,894.44		£1,188.21		£44.33		£13,749.00		£5,737.00		£0.00		£11,474.00		£4,056.00		£670.00		£0.00		£19,343.00		£6,885.00		£11,780.00		£6,885.00		£19,343.00		£6,885.00			
AVERAGE		£27,140.11		£14,883.69		£12,420.29		£0.00		£4,016.37		£5,737.28		£227.00		£8.21		£7,984.01		£1,501.00		£0.00		£4,007.21		£1,156.40		£149.11		£0.00		£19,523.21		£2,211.21		£6,607.51		£2,092.58		£2,760.61		£2,012.21		£3,960.59	
Council name	Type of council	County area	Population	Leader	Deputy Leader	Cabinet Member / Portfolio Holder	Cabinet Member / Non Portfolio Holder	Chair Audit Committee	Licensing Committee Chair	Deputy Chair Licensing Committee	Members of Licensing Committee	Planning Committee Chair	Deputy Chair Planning Committee	Members of Planning Committee	Scrutiny Committee Chair	Overview and Scrutiny Committee	Working Joint Committee	Chair/Cat/Mor	Deputy Chair/Cat/Mor	Opposition Group Leader	Deputy Opposition Leader	Shadow Leader	Opposition spokesperson	Committee Chair	Independent Person (audit)	Independent Person (SRA per council/ty)	Do you operate the '100' rule?	Do you operate the '100' rule?																	
Blackburn & Darwen Council	Unitary	Blackburn	112,862		£28,155.40	£17,172.00	£15,726.00	N/A	£2,895.00	£4,141.00	£1,314.00	N/A	£7,219.00	£7,219.00	N/A	£13,001.00	N/A	£12,703.00	£4,238.00	£3,651.00	£950.00	N/A	N/A	£5,791.00	£400.00	N/A	Yes	No																	
Brighton & Hove City Council	Unitary	East Sussex	£270,000		£13,183.37	£20,100.00	N/A	£9,000.00	£11,894.44	£1,033.84	N/A	£11,894.44	£1,033.84	N/A	£1,078.00	N/A	£33,100.00	£2,030.00	£11,894.44	£5,729.87	N/A	£5,729.87	N/A	£10,100.00	£1,078.00	Yes	Yes																		
Buckinghamshire Council	Unitary	Buckinghamshire	553,568		No data provided																																								
City of Brighton Council	Unitary	City of Brighton	345,000		£17,664.00	£11,040.00	£8,832.00	N/A	£1,132	£2,840.00	£0.00	£0.00	£6,143.00	£3,766.00	£0.00	£8,832.00	£1,766.00	£0.00	£4,183.00	£1,766.00	£1,766.00	£0.00	N/A	£4,438.00	£301.00	N/A	Yes	No																	
East Sussex Council	Unitary	East Sussex	270,000		£34,422.00	£22,948.00	£17,211.00	N/A	£8,032.00	£0.00	£44.33	£13,749.00	£5,737.00	£0.00	£11,474.00	£4,056.00	£0.00	£14,143.00	£6,885.00	£13,760.00	£4,885.00	£0.00	£6,885.00	£4,056.00	£0.00	N/A	Yes	No																	
Eastleigh Borough Council	Unitary	Hampshire	208,000		£35,056.00	£17,111.00	£12,711.00	£0.00	£5,260.00	£8,787.00	£0.00	£0.00	£8,787.00	£0.00	£1,300.00	£0.00	£0.00	£12,271.00	£6,137.00	£15,780.00	£0.00	£0.00	£0.00	£0.00	£300.00	£0.00	N/A	Yes	No																
Eastleigh Borough Council	Unitary	Hampshire	208,000		£24,111.00	£0.00	£8,179.00	N/A	£4,089.00	£4,089.00	£0.00	£0.00	£4,089.00	£0.00	£4,089.00	£0.00	£0.00	£8,179.00	£1,568.00	£3,010.00	£0.00	£1,568.00	N/A	N/A	£1,568.00	£0.00	N/A	Yes	No																
Eastleigh Borough Council	Unitary	Hampshire	208,000		£35,122.71	£12,711.21	£10,113.11	N/A	£3,305.57	£6,058.97	£1,188.21	N/A	£6,058.97	£1,188.21	N/A	N/A	N/A	£3,305.57	£2,400.00	£6,058.97	N/A	N/A	£3,305.57	£1,188.21	N/A	Yes	No																		
Eastleigh Borough Council	Unitary	Hampshire	208,000		£26,166.00	£13,979.00	£12,068.00	N/A	£3,984.00	£6,336.00	£0.00	£0.00	£6,336.00	£0.00	£0.00	£0.00	£0.00	£11,818.00	£1,061.00	£6,336.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	N/A	Yes	No																
Eastleigh Borough Council	Unitary	Hampshire	208,000		No data provided																																								
Eastleigh Borough Council	Unitary	Hampshire	208,000		£17,400.00	£13,900.00	£13,900.00	N/A	£6,950.00	£6,950.00	N/A	N/A	£6,950.00	N/A	N/A	N/A	N/A	£1,818.00	N/A	£4,633.33	N/A	N/A	N/A	N/A	£710.00	N/A	Yes	No																	
Eastleigh Borough Council	Unitary	Hampshire	208,000		£20,000.00	N/A	£10,000.00	£2,000.00	£2,000.00	£2,000.00	£0.00	£0.00	£3,250.00	£3,000.00	£0.00	£0.00	£0.00	£7,420.00	£1,800.00	£7,500.00	£0.00	£0.00	£0.00	£0.00	£1,200.00	£3,000.00	Yes	No																	



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Council name	Type of council	County area	Population	Travelling/mileage (pence per mile)	Bicycle mileage (pence per mile)	Subsistence allowance	Carers' allowance	IT allowance	Any other allowances	Maternity/parental leave
Bracknell Forest Council	Unitary	Berkshire	124607	£0.45	N/A	Tea £3.76 and Evening meal £11.76) For meals that cannot be pre-booked and paid by the Council and are in excess of current rates payable to officers, councillors' reasonable costs shall be reimbursed on production of receipts up to a limit of £25 per day.	£56 per approved duty	All members are entitled to receive such computer hardware and software that enables them to perform their duties more effectively. Help desk support is provided. Executive councillors, Group Leaders, or Chairman of a Committee may receive a mobile phone or smartphone dependent on their role within the Council.	Parking, taxi, rail and air travel.	N/A
Brighton & Hove City Council	Unitary	East Sussex	270000	£0.45	£0.20	Breakfast - £6.77; Lunch - £9.30; Tea - £3.50; Evening Meal -	£9 per hour	N/A	N/A	N/A
Buckinghamshire Council	Unitary	Buckinghamshire	551560	No data provided						
Isle of Wight Council	Unitary	Isle of Wight	14000	£0.45	N/A	Individual per claim submitted	Individual per claim submitted		0	0
Medway Council	Unitary	Kent	275000	£0.45	£0.20	Breakfast allowance Four hours or more away from home STARTING BEFORE 7.30 am £5.00 2. Lunch allowance Four hours or more away from home INCLUDING period 12 noon to 2 pm £7.00 3. Tea allowance Four hours or more away from home ENDING AFTER 6.30 pm £3.00 4. Evening meal	(a) Dependent childcare is reimbursable up to a maximum of £10.90 per hour. This is indexed against the Living Wage Foundation rate for the next four years; and (b) For dependent adult care or children with special needs is reimbursable up to £19.44 per hour per person and indexed against the Council's commissioned hourly home care rate for the next four years.	0	Travel by motor cycle 21.3p per mile	All Councillors shall continue to receive their Basic Allowance in full for a period up to 6 months in the case of absence from their Councillor duties due to leave related to maternity, paternity, adoption, shared parental leave or sickness absence. Councillors entitled to a Special Responsibility Allowance shall
Milton Keynes Council	Unitary	Buckinghamshire	290000	£0.45	£0.20	All reasonable claims for subsistence expenses whilst carrying out Approved Duties will be paid provided they are supported	a) Childcare – Real Living Wage of £10.90 per hour b) Specialist Care – actual costs subject to medical evidence supporting the requirement for specialist care	Councillors are provided with one device (laptop or surface go)	no	Yes
Portsmouth City Council	Unitary	Hampshire	208100	£0.45	£0.20	N/A	The rate of reimbursement for carers is equivalent to the Living Wage Foundation rate of -£9.90 per hour. This is per person cared for and is unlimited.	N/A	N/A	N/A
Reading Borough Council	Unitary	Berkshire	162000	£0.45	£0.30	Breakfast allowance (more than four hours away from normal place of residence or where the authority permits, a lesser period, before 11.00am) £9.15; Lunch allowance (more than four hours away from normal place of residence or where the	Claims may be made for up to £9.90 per hour for childcare for up to 15 hours per week. Claims may be made for up to £9.90 per hour for the paid care attendant for an elderly or disabled relative (including a disabled child) for up to 15 hours per week.	N/A	N/A	Yes - the Council adopted the Local Government Association, Parental Leave Policy for Councils on 27 January 2022
Royal Borough of Windsor and Maidenhead	Unitary	Berkshire	145000	£0.45	£0.20		The hourly rate payable will be as follows: A. Childcare - to be paid at and indexed to the hourly minimum wage applicable to the age of the carer (who must be 16 years of age or over) or less for actual reimbursement; B. Care for dependants on social/medical grounds; A. the hourly rate paid to be the Royal Borough's average hourly homecare charge.	0	0	The Basic Allowance should continue to be paid during any period of maternity, adoption or paternity leave, noting that any period of absence from qualifying meetings greater than six months would require special dispensation by Full Council. For maternity and adoption leave, the Member to continue to receive SRA payments on the following basis: A. Six weeks at 90% of actual SRA level Royal Borough of Windsor and Maidenhead Constitution Part 9 A Part 9A - B. A. Twelve weeks at 50% of actual SRA level For paternity leave, the Member to continue to receive SRA payments in full for a period of two weeks. No qualifying period to apply for entitlement to receive either the Basic Allowance or SRA payments during a period of maternity, adoption or paternity
Slough Borough Council	Unitary	Berkshire	164000	No data provided						
Southampton City Council	Unitary	Hampshire	263769	£0.45	£0.37	Breakfast allowance (more than 4 hours away from normal place of residence, before 11.00 am): £6.00 Lunch allowance (more than 4 hours away from normal place of residence,	like for like reimbursement	n/a	n/a	in line with LGA Policy
West Berkshire Council	Unitary	Berkshire	158527	No data provided						
Wokingham Borough Council	Unitary	Berkshire	174000	£0.45	£0.35	Breakfast allowance more than a four hours away from normal place of residence before 11am 4.92 Lunch allowance more than four hours away from normal place of residence, including the lunchtime between 12 noon and 2pm 6.77 Tea allowance more than four hours away from normal place of residence including the period 3pm to 6pm 2.67 Evening meal allowance more than four hours away from normal place of residence ending after 7pm 8.38 Overnight if Members attend a training course or conference which is held at a venue beyond reasonable daily travelling distance, the reasonable cost of overnight accommodation (e.g. 3* star hotel) may be claimed subject to agreement with the Budget Manager prior to booking	From April 2021 the following will take effect: i) A maximum claimable rate of -£10 per hour be instated, to rise with the national living wage rate as and when this overtakes the stated figure. This rate is claimable by Members with direct caring responsibilities, and should primarily be used for non-specialist childcare (e.g. babysitting); ii) A maximum claimable rate of -£20 per hour be instated, to rise by the same monetary increase as granted to part i) of the Dependent and Carers allowance. This rate is claimable by Members with direct caring responsibilities, and should be used for specialist care (e.g. medically trained staff care including mental health, care for a number of young children for which a babysitter would not be appropriate, care which includes lifting or moving an adolescent or adult); An invoice, of any description, is required to claim for this rate. Both of the above are claimable up to a combined maximum of 35 hours total per month, and the carer must not be a member of the Councillor's family that lives at the same address.	-£500 as part of the basic allowance	0	0



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Council name	Type of council	County area	Population	How are current levels of SRA calculated? Please provide a brief summary (eg as a percentage of the Leader's SRA)	Date current allowances were approved?	Date of your next review	How your allowances been updated since last year, or frozen?	Other	How you established a formula for updating the allowances annually?	Yes/ no/ please detail	How did you recruit your Independent Remuneration Panelists? If you advertised, please state where.	What rate of pay do Independent Remuneration Panelists receive?	Please detail any recent changes to the structure within your authority (including number and/or political persuasion of members involved)?	Is the Leader full-time?	If the Leader is not full-time, please detail the number of hours worked on average per week	Please detail the number of hours your Cabinet members work on average per week	Please detail any significant changes made to SRA.	Please detail the size and composition of your authority's Overview and Scrutiny committee(s) and panels.
Bracknell Forest Council	Unitary	Berkshire	124607	A multiple of 3.33 over the current basic members allowance.	24/02/2022	31/12/2025	Updated		At the same rate as the nationally agreed pay increase for local government employees.	Yes	Advertise through local voluntary organisations website, the council website and through Bracknell Forest partnership members.	At the LGA's recommended rate.	Local government boundary review which introduced new borough wards reducing from 18 to 15 and overall councillor numbers from 41 to 41. The result of the elections held on those new arrangements in May 2023 resulted in a change in political leadership for the first time since the authorities establishments moving from a Conservative administration to a Labour majority administration. Political make up is now: 22 Labour 10 Conservative 7 Liberal Democrat 2 Green	Yes		An accurate picture of this has not yet emerged since the recent election.	N/A	The council has an Overview and Scrutiny committee made up of 12 Councillors plus 2 church representatives and 2 Parent Governor Representatives. The oversees 3 panels: Adult Social Care, Health and Housing (12 councillors) plus 1 Co-opted representative and 1 Local Healthwatch Bracknell Forest Observer. Children, Young people and Learning (9 Councillors) plus 2 Church representatives, 2 Parent Governor representatives, 1 Teacher representative and 1 Social Care representative. Environment, Culture and Communities (9 Councillors plus one non-voting Councillor)
Brighton & Hove City Council	Unitary	East Sussex	270000	As a percentage of the Leader's SRA.	13/12/2018	27/02/2024	Frozen		Indexed linked to salary increase for NIC staff at the Council.	Yes	Advertised in local press.	£568.74	Labour 38; Green 7; Conservative 6; Brighton & Hove Independent 2; Independent 1	Yes	29 hours for all Councillors	some roles are part-time; one deputy mayor is being covered on a job-share basis and the two Members receive 50% of the SRA plus 50% of the Chair's SRA as they also chair a committee. Other	Health Overview & Scrutiny Committee only - 10 Clls, chaired by Opposition Member - 7 Labour; 2 Green; 1 Conservative. There are no Panels	
Buckinghamshire Council	Unitary	Buckinghamshire	551566	No data provided														
Isle of Wight Council	Unitary	Isle of Wight	14000	SRA's are calculated on a multiplier of the basic allowance	15/03/2023	02/10/2023	Updated		Allowances (and SRA's) are updated annually based on the indexed level agreed by consultation with the IRP	Yes	No change in IRP members since last years survey	£301 each per annum	Council currently in control of minority group following departure of some members to other or new political groups - https://www.merger.co.uk/members/benindex.aspx?N=PARTY&V=VH-LIST&P=C=0	Yes	Unknown/not recorded	None	Corporate Scrutiny is made up of 9 members, 1 voting co-opted representative from WALSAC and 1 non-voting co-opted rep from NALC. Policy & Scrutiny Committee for Children's Services, Education and Skills is made up of 7 members and 4 Statutory education co-optees. Policy & Scrutiny for Health and Social Care is made up of 7 members. Policy & Scrutiny for Neighbourhoods and Regeneration is made up of 6 Members.	
Medway Council	Unitary	Kent	275000	Benchmarked as percentage of Basic Allowance	22/05/2019	30/11/2023	Updated		The level of basic allowance and amount for attendance at Licensing Hearing Panels payable are raised annually in line with the median Council staff hourly pay	Yes	Advertised for in Quarterly magazine delivered to every household in the borough.	£50 per formal panel meeting + Travel and Subsistence expenses at same rate as council staff	Changed from Conservative Majority to Labour Majority. 2 Additional Councillors resulting from a review of ward boundaries.	Yes	30-40 (Full Time equivalent)	N/A	Unless Support: 14 Members (8 Labour, 5 Conservative, 1 Independent). Children and Young People: 4 elected Members + 3 Vacancies (8 Labour + 3 Vacancies, 5 Conservative, 1 Independent); 4 co-opted members with voting rights on educational issues only (1 Cllr, 1 Roman Catholic and 2 Parent Governor Roles); 10 co-opted members without voting rights from local schools, student, parent and health organisations. Health and Adult Social Care: 14 Elected Members (8 Labour, 5 Conservative, 1 Independent); 2 added members without voting rights representing Healthwatch Medway and Medway Pensioner Forum. Regeneration Culture and Environment: 14 Elected Members (8 Labour, 5 Conservative, 1 Independent)	
Milton Keynes Council	Unitary	Buckinghamshire	290000	As a percentage of the Leader's SRA.	18/01/2023	04/12/2023	Updated		in line with staff pay increase	Yes	0	£500	0	Yes	N/A	N/A	1 x management committee and 5 themed committees between 9-11 members	
Portsmouth City Council	Unitary	Hampshire	208100	As a multiple of the basic allowance	16/03/2021	01/09/2024	Updated		The basic allowance is indexed to any annual pay adjustment that may be awarded to local government officers.	Yes	Existing panel who have served for a number of years	0	Following May 22 elections, Conservatives lost four seats, Labour gained 1 seat, Lib Dem's gained 1 seat and Portsmouth Independent Party gained 2 seats.	Yes	7	None	Scrutiny Management Panel (9 Members) plus four themed panels with 6 members each	
Reading Borough Council	Unitary	Berkshire	162000	They are updated each year taking into account the Local Government Pay Award and any increase in allowance	31/01/2023	30/01/2024	Other (please specify)	They will be updated once the Local Government Pay Settlement has been agreed	The increase reflects the LGP settlement, although the increase was linked to the increase in allowances when the settlement announced was a lump sum payment across all grades	Yes	N/A	No payment is given to Panel Members	N/A	If not, please detail the number of hours worked on average per week	30	20	N/A	N/A
Royal Borough of Windsor and Maidenhead	Unitary	Berkshire	140000	Percentage of Leader's SRA	27/10/2020	01/04/2024	Updated		updated annually in line with the average pay increase given to Royal Borough employees - however this is currently under review *July 2022	Yes	Local newspaper	0	Review of indexation currently underway (July 2022)	If not, please detail the number of hours worked on average per week	not known	Not known	None	3 Panels of 11 Members each
Slough Borough Council	Unitary	Berkshire	164000	No data provided														
Southampton City Council	Unitary	Hampshire	263769	Leader = 2 SA. Cabinet = 1 SA. Leader of Opposition = 1/2th of SA. number in group. Regulatory Panels & Committees = 3 SA. Non Regulatory Panels & Committees = 4/5 SA	16/11/2022	01/10/2026	Frozen		in line with the RLW; RLW hourly rate = 27 hours = Basic Allowance	Yes	Used previous IRP Panel Members	£500 per panel member	Following Boundary Review and All Out Elections in May 2023 changed the political landscape from 16 Wards to 17 Wards and increase in Members from 48 to 51.	Yes	25	N/A	8 Elected Members and 3 co-opted Members	
West Berkshire Council	Unitary	Berkshire	198322	No data provided														
Wokingham Borough Council	Unitary	Berkshire	174000	One SRA = £5,000. SRA's are a multiple of this e.g. Leader = 4x SRA = £20,000	25/01/2021	19/01/2023	Other (please specify)	Biennial review, no review last year	N/A	No	N/A	0	None at present, we are currently undergoing a Boundary review	If not, please detail the number of hours worked on average per week	30-50 hours, they are not technically full-time but they carry out full-time hours	15	N/A	One main Committee - 11 members. Community & Corporate O&S - 9 members. Health O&S - 9 members. Children's O&S - 7 members